

# *Policy and Best Practice toward Society and Environment*



## *Policy and Best Practice toward Society/the Community*

### *Policy on Social Responsibility and Community Relations*

The Company believes that social and environmental management systems are integral parts of doing business. Therefore, a corporate policy on social and environmental responsibility has been formulated to serve as a guideline for all the executives and employees of the Company in order to prevent or mitigate any negative impact on Company staff themselves, those who are related to them, the surrounding communities and the environment in compliance to the existing laws on environmental protection. The Company also places importance on optimizing use of resources and continuing development and improvement of its social and environmental management systems.

The Company also promotes the development and strengthening of good relations with the community, supports a number of activities which benefit the environment and also enhance education of youths in the community. The Company management is committed to promoting awareness of this policy to all staff.

In 2011, the company has been involved in caring for employees and communities with

#### **Flood Rehabilitation Project**

On 10 December 2011 executives and employees of the company joined with military officers and personnel in cleaning the area near Yannawesakawan Temple in Samphran District of Nakhon Pathom Province which was earlier damaged by severe flooding.

#### **The Ethics in a factory Project**

The company recognizes and encourages employees to be good Buddhists. By joining in the surrounding community. All speakers preaching. The bowl of an employee on a monthly basis at Wat Iam Pracha Mit (Wat Laemfapa) , and offering hope to the Buddhist Lent. And to promote Buddhism. And employees of the righteous in your conduct and performance.

#### **Education Promotion for Children of Employees Project**

On 29 April 2011 , the Company awarded 19 scholarships totaling 82,000 Baht to the sons and daughters of employees in order to encourage them to aspire to higher learning which will enable them to have a better and more productive future.

### **Giving New Life by Donating Blood Project**

Based on the principle that one gives and many receive, on 14 January 2011 ,4 May 2011, 8 July 2011 and 3 November 2011, the Company held a blood donation campaign to help the ill who are in need of blood.

### ***Policy and Best Practice toward the Environment***

Emphasis is placed on creating a pleasant work environment by organizing a workplace setting that is clean, attractive and green. A most important feature for both the workplace interior and the surrounding community is the issue of health and safety so that happy coexistence between the organization and the community is attained.

In order to promote confidence in the Company's safe and healthy environmental standards, it has established a channel of communication whereby incidents can be reported or complaints lodged both in and out of work hours (24 hours) which is part of the Company's early detection measure to guard against any possible adverse environmental impact on the neighboring community.

### **Channels of contact and send complaints to the company**

Channels are also provided for shareholders and stakeholders to contact/make complaints to the Company's Board of Directors regarding matters which may pose a problem and provide constructive advice via the following:

|                    | Electronic mail  | Post  |
|--------------------|--|---|
| Board of Directors | <a href="mailto:directors@asimar.com">directors@asimar.com</a> | Asian Marine Services Public Company Limited<br>128 Moo 3 Suksawad Road , Laemfapha,<br>Prasamutjedee, Samut Prakan 10290 Thailand. |
| Audit Committee    | <a href="mailto:audit@asimar.com">audit@asimar.com</a>         |   |